

Hudson Valley Community College

80 Vandenburg Avenue, Troy, New York 12180

MINUTES

The monthly meeting of the Board of Trustees of Hudson Valley Community College was held on Tuesday, August 23, 2022, on the college campus, 80 Vandenburg Avenue, Troy, New York; via remote meeting and live streamed for the public on the college's website at www.hvcc.edu.

PRESENT

Neil J. Kelleher, Chairman
Ledina Banushllari
Judith Breselor
Philip J. Danaher
William Fagan
Flora Fasoldt
Thomas P. Grant
William C. Jennings
Wayne Pratt
Brian Zweig

ABSENT

none

ALSO PRESENT

Dr. Roger A. Ramsammy, President
George J. Raneri, Secretary to the Board
Suzanne Kalkbrenner, Assistant Secretary to the Board

J. Ashdown	D. Fernandez-	R. LaGatta
J. Bourdeau	M. Geehan	C. Lamport
C. Campana	L. Hassib	K. Paquette
D. Christian	G. Healy	K. Petley
A. Collins-Schroeder	P. Hill	M. Reynolds
L. Coplin	M. Howe	H. Rodriguez
A. Courter	D. Kennedy	D. Shoemaker
J. DiLorenzo	T. Kessel	J. Stenard
R. Dungan	P. Klimkewicz	A. Thomas
S. Ely	I. LaChance	R. Wilson

Chairman Kelleher called the meeting to order at 5:07 p.m. He welcomed Student trustee Ledina Banushllari to her first meeting.

Upon a motion by Mr. Danaher, seconded by Mr. Pratt, the following resolution was adopted unanimously.

MINUTES

Resolved, that the minutes of the regular meeting of the Board of Trustees, held on June 28, 2022, be and hereby are, approved.

Upon a motion by Mr. Kelleher, seconded by Ms. Breselor, the following resolution was adopted unanimously.

APPOINTMENT OF VP
OF INSTITUTIONAL
EFFECTIVENESS &
TECHNOLOGY

Resolved, that request for appointment of Kathleen Petley as Vice President for Institutional Effectiveness and Technology, effective September 1, 2022, at an annual salary of \$160,000, be and hereby is, approved.

Upon a motion by Mr. Grant, seconded by Ms. Banushllari, the following resolution was adopted unanimously.

APPOINTMENT OF
ASSOCIATE VP OF
ACADEMIC AFFAIRS

Resolved, that request for appointment of Ronalyn Wilson as Associate Vice President of Academic Affairs, effective September 1, 2022, at an annual salary of \$140,000, be and hereby is, approved.

Upon a motion by Dr. Jennings, seconded by Ms. Breselor, the following resolution was adopted unanimously.

**APPOINTMENT OF
EXECUTIVE DEAN,
HVCC NORTH**

Resolved, that request for appointment of Dr. Jonathan Ashdown as Executive Dean of HVCC North, effective September 1, 2022, at an annual salary of \$145,000, be and hereby is, approved.

Upon a motion by Ms. Banushllari, seconded by Mr. Pratt, the following resolution was adopted unanimously.

**APPOINTMENT OF
DEAN OF STEM**

Resolved, that request for appointment of Dr. Hector Rodriguez as Dean of the School of Science, Technology, Engineering and Mathematics (STEM), effective September 1, 2022, at an annual salary of \$125,000, be and hereby is, approved.

Upon a motion by Mr. Danaher, seconded by Ms. Banushllari, the following resolution was adopted unanimously.

**APPOINTMENT OF
DEAN OF BUSINESS
AND LIBERAL ARTS**

Resolved, that request for appointment of Dr. Tyler Kessel as Dean of the School of Business and Liberal Arts, effective September 1, 2022, at an annual salary of \$120,000, be and hereby is, approved.

Upon a motion by Mr. Danaher, seconded by Ms. Fasoldt, the following resolution was adopted unanimously.

**MODIFICATION
TO BOARD BYLAWS**

Resolved, that the request to amend Article 2, Section 2.4, Paragraph C of the Board of Trustees Bylaws and Policy Manual, be and hereby is, approved, as follows:

- C. Restricted to such subject areas, consideration of a probationary Instructor for tenure and promotion to Assistant Professor shall not be premised upon attainment of the next higher degree in addition to satisfactory service during the probationary period. In all other respects, the decision to award tenure shall comply with established protocol. Since all rank beyond Assistant Professor is a function of College discretion, the President of the College shall have the discretion to approve further rank progression without the attainment of a Master's degree, based on compliance with the Discretionary Promotion protocol as established by the Academic Senate.

INFORMATION ITEMS

The following information items were noted:

**INFORMATION
ITEMS**

A. TENURE AND PROMOTION BY TENURE

In accord with the Faculty Association Agreement, a College faculty member at the rank of Instructor who is awarded tenure is automatically promoted to the rank of Assistant Professor and granted a \$1,000 increase in annual salary.

Effective: September 1, 2023

Michael Cannistraci	Engineering, Architecture and Manufacturing
Joseph Dana	Engineering, Architecture and Manufacturing
Michelle Issah Danao	Nursing & Surgical Technology
Michelle Mooney	Nursing & Surgical Technology
Nicole Murtagh	Nursing & Surgical Technology
Mary Permaul	Human Services and Chemical Dependency Counseling
Christine Saxe	Education and Social Sciences

Effective: December 3, 2023

David Robles	Nursing & Surgical Technology
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B. FULL-TIME FACULTY1. **School of Business and Liberal Arts**

Sonia Miller, Instructor,
Education and Social Sciences,
f/t appt., (grant funded), eff. 9/1/22 \$48,981/yr

2. **School of Health Sciences**

Meaghan Sanderson, Instructor,
Nursing and Surgical Technology,
f/t. appt., eff. 9/1/22 \$48,981/yr

3. **School of STEM**

Sean Mendez, Instructor of Welding and Fabrication,
Applied Technologies
f/t. appt., eff. 9/1/22 \$48,981/yr

C. FULL-TIME NON-TEACHING PROFESSIONALS1. **Academic Affairs**

Enas Alnaseri, Technical Assistant,
Computer Learning Centers,
f/t appt., eff. 7/25/22 or thereafter \$37,500/yr

Lamyaa Hassib, Director of the Honors College,
Academic Affairs,
f/t appt., eff. 8/4/22 or thereafter \$85,000/yr

Christopher Spencer, Project Manager,
Economic Development and Workforce Initiatives,
f/t appt., eff. 7/13/22 or thereafter \$60,000/yr

2. **Administration and Finance**

Robert Haney, Generalist,
Payroll,
f/t appt., eff. 8/1/22 \$55,000/yr

Maurine Fowler, Assistant Bursar,
Comptroller's Office,
f/t appt., eff. 7/12/22 or thereafter \$46,000/yr

Christine Lasch, Comptroller, Finance, f/t appt., eff. 7/25/22 or thereafter	\$100,000/yr
Emma Teal, Assistant Director, Financial Aid, f/t appt., eff. 7/5/22 or thereafter	\$50,000.yr
Jackueline Rivers, Associate Director, Student Financial Aid Services, f/t appt., eff. 7/21/22 or thereafter	\$70,000/yr
3. <u>Educational Opportunity Center</u> Daniel Booke, ATTAIN Lab Coordinator EOC, f/t appt., eff. 8/15/22 or thereafter	\$47,500/yr
Deniz Caliskan, Student Services Specialist, EOC, f/t appt., eff. 8/4/22 or thereafter	\$40,000/yr
Megan Tice Corsini, Assistant Coordinator, Institutional Advancement, EOC, f/t appt., eff. 7/14/22 or thereafter	\$50,000/yr
4. <u>External and Government Affairs</u> Courtney Lamport, Chief Advancement Officer, Institutional Advancement/College Foundation, f/t appt., eff. 7/15/22	\$75,000/yr
5. <u>Human Resources</u> Jamie Anadio, Human Resources Generalist, Office of Human Resources, f/t appt., eff. 7/5/22 or thereafter	\$55,000/yr
Nicholas Elliot, Human Resources Generalist, Office of Human Resources, f/t appt., eff. 7/5/22 or thereafter	\$55,000/yr
6. <u>Institutional Effectiveness and Technology</u> Michael Clarke, Information Security Officer, Information Technology Services, f/t appt., eff. 7/21/22 or thereafter	\$85,000/yr
7. <u>School of STEM</u> Katherine Turner, Advising Specialist, Applied Technologies, f/t appt., eff. 7/14/22	\$47,000/yr
8. <u>Student Affairs</u> Kelly Bunkley, Assistant to the Vice President, Office of Student Affairs, f/t appt., eff. 8/9/22	\$45,000/yr

Kathleen D'Arcy, Student Development Specialist,
Center for Careers and Transfer,
f/t appt., eff. 8/16/22 or thereafter \$52,000/yr

Aaron Hebert, Esports Head Coach,
Intercollegiate Athletics,
f/t appt., eff. 7/6/22 or thereafter \$16,000/yr

Jane Meek, Assistant Director,
Center for Academic Engagement,
f/t appt., eff. 8/10/22 \$47,000/yr

Tara Zimmerman, Counselor,
Center for Careers and Transfer,
f/t appt., eff. 8/10/22 \$47,000/yr

D. FULL-TIME CLASSIFIED/NON-INSTRUCTIONAL STAFF

1. Educational Opportunity Center
George Stevens, Custodial Worker,
Educational Opportunity Center,
f/t prov. appt., eff. 7/5/22 or thereafter \$15.30/hr

E. PART-TIME FACULTY

1. Academic Affairs
Jenna Belfance, Instructor,
Community and Professional Education,
p/t appt., eff. 7/8/22 or thereafter \$30.00/hr
2. School of Business and Liberal Arts
Terry Waltz, Adjunct Instructor,
English, Foreign Languages, and English as a Second Language
p/t appt., eff. 8/29/22 \$1,313/sch
3. School of Health Sciences
Amanda Nuccio, Adjunct Instructor,
Cardiorespiratory & Emergency Medicine,
p/t appt., eff. 7/25/22 or thereafter \$1,313/sch

F. PART-TIME NON-TEACHING PROFESSIONALS

1. Academic Affairs
Melissa McHugh, Camp Nurse, Kids on Campus,
Community and Professional Education,
p/t appt., eff. 7/8/22 or thereafter \$30.00/hr

Jennifer Delaney, Instructor, Kids on Campus,
Community and Professional Education,
p/t appt., eff. 8/2/22 \$30.00/hr

Thomi Mitchell, Instructor, Kids on Campus,
Community and Professional Education,
p/t appt., eff. 8/2/22 \$30.00/hr

Christopher Ruckert, Instructor, Kids on Campus,
Community and Professional Education,
p/t appt., eff. 8/2/22 \$30.00/hr

2. Student Affairs

Candace Bernitt, Athletic Trainer,
Intercollegiate Athletics,
p/t appt., eff. 6/30/22 or thereafter \$35.00/hr

Kayln Powell, Athletic Trainer,
Intercollegiate Athletics,
p/t appt., eff. 6/30/22 or thereafter \$35.00/hr

G. RESIGNATIONS

1. Richard Davis, Advising Specialist, Student Outreach and Retention, eff. 8/22/22
2. Stephanie DiPalma, Advising Specialist, Student Outreach and Retention, eff. 8/12/22
3. Amanda Farinacci, Clerk, Center for Academic Engagement, eff. 8/19/2022
4. Jeffrey Richards, Lab Technician, Applied Technologies, eff. 8/26/22

H. RETIREMENTS

1. Dr. Laurie M. Bradley, Associate Professor, Biology, Chemistry and Physics, eff. 9/12/22
2. Dominick Schwartz, Custodial Worker, eff. 3/31/2023
3. Donna Totaro, Assistant Director, Center for Access and Assistive Technology, eff. 8/26/22

I. HVCC MONTHLY FINANCIAL REPORTS

1. 2021-2022 Fiscal Year Operating Budget Summary as of 7/31/22
2. Capital Expenditures, July 2022 and cumulative

SEPTEMBER MEETINGS

The annual meeting and the next monthly meeting of the Board of Trustees will be held on Tuesday, September 27, 2022.

Secretary Raneri thanked the Board and the college community for the good wishes he Received during his recovery from an automobile accident.

Upon a motion by Dr. Jennings, seconded by Ms. Fasoldt, an executive session was called at 5:15 p.m. for the purposes of discussion of a personnel matter.

**EXECUTIVE
SESSION**

Upon a motion by Dr. Jennings, seconded by Mr. Danaher, the executive session was ended at 6:37 p.m. and Chairman Kelleher opened the meeting.

Upon motion by Dr. Jennings, seconded by Mr. Danaher, the meeting was adjourned at 6:38 pm.

ADJOURNMENT



Suzanne Kalkbrenner
Assistant Secretary to the Board